

# BULLETIN INFORMATION



<b>DATE:</b>	August 2, 2018	<b>TYPE:</b>	Information	<b>NUMBER:</b>	031-18
<b>SUBJECT:</b>	Implementation of Memorandum of Settlement – Wage Claims				

## DETAILS

Attention – All T&E Employees

This bulletin pertains to the implementation of the 2018 Memorandum of Settlement (MOS) dated May 30, 2018.

### **Heldaway:**

As a result of Collective Agreement changes contained in the MOS, certain enhancements will be made to the Crew Management Application (CMA). Until these enhancements are completed, Heldaway adjustments will need to be put into CMA as a standalone IP claim until further notice. To submit the standalone IP claim, the following comments must be entered:

- actual date of the trip
- train identification or assignment number
- description of why the claim is entitled to payment in accordance with the Memorandum of Settlement (i.e. identify specific provision(s))

### **Train Length and Length of Run Allowance:**

For payments relating to Train Length and Length of Run Allowance, please refer to the charts below and submit the appropriate claim code (ie. CL for Train Length and LA for Length of Run):

#### **Train Length Allowance:**

Employees entering service prior to January 1, 2014 shall continue to be entitled to 100% of train length allowance and employees entering service on or subsequent to January 1, 2014 shall:

- Upon achieving 6 months seniority be entitled to 25%; and,
- Upon achieving 18 months seniority be entitled to 50%; and,
- Upon achieving 30 months seniority be entitled to 75%; and,
- Upon achieving 42 months seniority be entitled to 100% consistent with the chart below:

Train Length (Feet)	6 Months- 25%	18 Months- 50%	30 Months- 75%	42 Months and Above- 100%
3,801 to 5,000	\$0.75	\$1.50	\$2.25	\$3.00
5,001 to 6,000	\$1.75	\$3.50	\$5.25	\$7.00
6,001 to 7,000	\$3.25	\$6.50	\$9.75	\$13.00
7,001 to 8,000	\$5.25	\$10.50	\$15.75	\$21.00
8,001 to 9,000	\$7.75	\$15.50	\$23.25	\$31.00
9,001 to 10,000	\$10.75	\$21.50	\$32.25	\$43.00
10,001 to 12,000	\$14.25	\$28.50	\$42.75	\$57.00
12,000 and over	\$23.75	\$47.50	\$71.25	\$95.00

**Length of Run:**

- Upon achieving 6 months seniority be entitled to 25%; and,
- Upon achieving 18 months seniority be entitled to 50%; and,
- Upon achieving 30 months seniority be entitled to 75%; and,
- Upon achieving 42 months seniority be entitled to 100% consistent with the chart below:

Distance (In Road Miles)	6 Months- 25%	18 Months- 50%	30 Months- 75%	42 Months and Above- 100%
100 or less	\$3.00	\$6.00	\$9.00	\$12.00
101 to 150	\$3.75	\$7.50	\$11.25	\$15.00
151 to 200	\$5.63	\$11.25	\$16.88	\$22.50
201 or more	\$7.50	\$15.00	\$22.50	\$30.00

**Off Main (OM) and Turnaround and Junction (TJ):**

In accordance with the MOS for OM and TJ payments that now go above the minimum day, an OM or TJ claim must be submitted with the following comments:

- time in hours/minutes
- a description of the turn location and the work performed including the exact time they were at the location.

**Extended Home Terminal Mileage Rest:**

Employees utilizing Extended Home Terminal Mileage Rest, will be required to call CMC to book up to 48 hours of personal rest at the newly established chargeable mileage thresholds (1075, 2150, 3225.) The newly established chargeable mileage thresholds will be effective with each employee's new mileage month beginning on or after August 1, 2018. Employees will be allowed to revise their rest within 60 minutes of tying up.

**Retroactive Pay:**

There will be a follow up bulletin on the expected date of retroactive payments.