



TEAMSTERS CANADA RAIL CONFERENCE

General Committees of Adjustment – Bargaining Committee
Canadian Pacific Railway

Greg Edwards
John Campbell
General Chairman
Locomotive Engineers

Dave Fulton
Wayne Apsey
General Chairman
Conductors, Trainmen, Yardmen

April 17, 2018

VIA EMAIL

All TCRC Local Chairs- CPR Eastern and Western Regions - Bulletin 10

As we have previously indicated, your negotiating committee thanks every member who recently voted and provided a strike mandate and the ongoing support.

During our session today, the bargaining committee exercised our rights and issued notice of strike to be effective 0001 (EST) April 21, 2018. Attached is our correspondence with the Company and the Minister regarding the notice.

We will continue to meet with CP bargaining committee today, with plans to continue through to the deadline. We will be providing updates as we receive confirmation on each issue to ensure that each of you are aware of what our rights are and what to expect if our negotiations fail and a strike is necessary.

The bargaining committee remains solid, united and strong in their conviction to obtain a negotiated settlement in which the membership will support through ratification.

We will continue in our attempt to arrive at a negotiated settlement and will keep you informed on any further developments.

In Solidarity,

A handwritten signature in black ink that reads "D. Fulton".

Dave Fulton
General Chairman - CTY West

A handwritten signature in black ink that reads "G. Edwards".

Greg Edwards,
General Chairman - LE West

A handwritten signature in blue ink that reads "Wayne Apsey".

Wayne Apsey
General Chairman - CTY East

A handwritten signature in blue ink that reads "J. Campbell".

John Campbell
General Chairman - LE East



TEAMSTERS CANADA RAIL CONFERENCE

CONFÉRENCE FERROVIAIRE DE TEAMSTERS CANADA

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April 17, 2018

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Labour Relations
Canadian Pacific Railway
Building 1. Head Office
7550 Ogden Dale Road SE
Calgary Ab. T2C 4X9

(Hand delivered)

Re: TCRC v. CP Rail – Strike Notice

Dear Sir,

The purpose of this letter is to provide you with sufficient strike notice in the event that our negotiations do not result in an agreement prior to 23:59 of April 20, 2018. This notice is on behalf of the Teamsters Canada Rail Conference (TCRC), inclusive of each of the General Committees of Adjustment representing Locomotive Engineers, Conductors, Trainmen, and Yardmen, which collectively represent the entire bargaining unit of such various crafts at CP Rail.

This is to advise you that effective 0001 (hrs.) EST, April 21, 2018, in the event there is not a negotiated settlement between the parties at that time, the entire bargaining unit consisting of approximately 3100 TCRC members will be exercising the right to take legal strike action throughout each terminal in Canada where bargaining unit members are employed.



Contact details are as follows:

Teamsters Canada Rail Conference

1710 – 130 Albert Street
Ottawa, Ontario K1P 5G4
613 235-1828 Phone
613 235-1069 Fax
403 816-3849 Cell

Should there be any questions in this regard, please feel free to contact me.

Yours Truly,

A handwritten signature in black ink, appearing to read "Douglas Finnon". The signature is fluid and cursive, with a long horizontal stroke at the end.

Douglas Finnon

President – TCRC

cc: Mr. P. Simpson, FMCS (Hand delivered)
Mr. S. Samosinski, FMCS (Hand delivered)
Mr. F. Laporte, Teamsters Canada (By email)
Mr. R. Hackl Vice President TCRC (By email)
TCRC – General Committees and Legislative Boards (By email)