



Teamsters Canada Rail Conference

Division 821 - Locomotive Engineers-Conductors Trainmen and Yardmen

*Chris Becker
Local Chairman-LE
27 Chancellor Dr.
Kamloops, BC V2E 2P1*

*Jim Linnell
Local Chairman-CTY
8700 Hiddenvale Ranch Rd.
Kamloops, BC V2C 6W4*

Members of Division 821, RE: Extended Service Runs

Recently the company and your Union were engaged in negotiations for an Extended Service Run agreement to allow for crews to run trains from Kamloops to Robert's Bank and Coquitlam. We were unsuccessful in reaching a negotiated settlement thus far.

The next step in the Material Change process is a Board of Review.

From Article 72 of the CTY Collective Agreement:

72.04 Negotiations - Procedure - Arbitration

The negotiations referred to in Clause 72.02 shall be conducted between the General Manager (or their delegate) and the General Chairperson and shall commence within 20 days of the date of the notice specified in Clause 72.01. If the negotiations do not result in mutual agreement within 30 calendar days of their commencement, the issue, or issues, remaining in dispute with the exception of Article 42 governing a change in established home terminals shall, within 7 days of the cessation of negotiations, be referred to the Vice-President, Industrial Relations, of the Company and the Vice-President of the Union for mediation by a Board of Review composed of two senior Officers from each party. Such referral shall be accompanied by a Joint Statement of Issue, or Issues, remaining in dispute together with a copy of the notice served by the Company on the Union under Section 1, Clause 72.01 and a summary of the items agreed upon.

In the event neither party desires to submit the issue, or issues, remaining in dispute to a Board of Review the dispute shall be referred to the Arbitrator as provided in Clause 72.05.

72.05

The Board of Review shall, within 20 days from the date of reference of the dispute, make its findings and recommendations. If the Board is unable to arrive at a decision within the time limits specified herein or such extended time limits as provided in Clause 72.06, or if

its recommendations are not agreeable to either party, a Joint Statement of Issue, or Issues, remaining in dispute may be referred within seven days by either party to a single arbitrator who shall be the person from time to time occupying the position of Arbitrator for the Canadian Railway Office of Arbitration and Dispute Resolution.

In the event that the parties do not agree upon a Joint Statement of Issue, or Issues, remaining in dispute, either or each may submit a separate statement to the Arbitrator in accordance with the procedure outlined above for the Joint Statement and the other party will be provided with a copy thereof.

The Arbitrator shall hear the dispute within 30 days from date of the request for arbitration and shall render a decision together with reasons therefore in writing within 15 days of the completion of the hearing.

At the hearing before the Arbitrator, argument may be presented orally or in writing and each party may call such witnesses as it deems necessary.

The company has issued a letter to the Union reflecting its desire to skip the Board of Review process and proceed directly to arbitration. They have also removed all previously agreed upon items and wish to implement a 12 hour mandatory day, along with a reduction of the agreed upon mileage by a total of 35 miles per round trip.

We will keep you updated on any developments concerning Extended Service Runs.

Sincerely,
Your Local Chairs