



November 20, 2014

Mr. G. Edwards  
General Chair – LE West  
Teamsters Canada Rail Conference  
101-10820 24<sup>th</sup> Street SE  
Calgary, AB  
T2Z 4C9

Mr. D. Fulton  
General Chair – CTY West  
Teamsters Canada Rail Conference  
101-10820 24<sup>th</sup> Street SE  
Calgary, AB  
T2Z 4C9

Benoit Brunet  
General Chair - LE East  
695 CH Avila, Suite 23  
Piedmont, QC  
JOR 1R3

Bruce Hiller  
General Chair - CTY East  
309-136 Aspen Springs Drive  
Bowmanville, ON  
L1C 0H2

Dear Sirs:

This has reference to the current rest provisions contained in the Collective Agreement. As you are aware, employees have the ability to book up to 24 hours rest at the home terminal and up to eight hours rest at the away-from-home terminal.

As you know, there are no provisions in the Collective Agreement that allows employees the right to book rest for periods that include increments of less than an hourly period. For example, there is no Collective Agreement provision that allows employees to book 2359 hours rest. As such, please be advised that effective with the expiry of the Collective Agreement on December 31, 2014 employees will only be permitted to book rest for periods of time in whole hours. Only rest that is booked in hourly increments will be permitted.

The above application, of course, will not apply to penalty rest for over ten hour occurrences which are calculated according to the formula outlined in Appendix 9 of the 2007 Memorandum of Settlement.

Bulletins will be issued to T&E employees before the effective date.

Yours truly,

David E. Guerin  
Director, Labour Relations

Brianne Sly  
Director, Labour Relations